

**First Amendment to Schedule “A” of the
*Pan Canadian Occupational Health and
Safety Reconciliation Agreement***

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z1210-17), clause 6
Description:	Where workplace first aid training is required by legislation or regulation, the competency requirements of the first aider set out in clause 6 of CSA Standard Z1210-17 First aid training for the workplace – Curriculum and quality management for training agencies will be accepted requirements in signatory jurisdictions.
Timeline for Implementation:	March 2023
Conditions for Implementation:	<p>Federal: No action required as the federal regulations pursuant to the Canada Labour Code defer to the provinces and territories as authorities to certify the first-aid training providers.</p> <p>Alberta: Adopted by policy. Under review for proposed adoption in legislation.</p> <p>BC: Administrative policy change required.</p> <p>Manitoba: No action required.</p> <p>New Brunswick: Regulation change required.</p> <p>Newfoundland and Labrador: Regulation change required.</p> <p>Northwest Territories and Nunavut: No action required.</p> <p>Nova Scotia: Regulation change required.</p> <p>Ontario: Legislative and regulatory changes required (requirements are currently not in OHS legislation or under the mandate of the Ministry).</p> <p>Prince Edward Island: Regulation change required.</p>

Quebec:
No action required.

Saskatchewan:
Regulation change required.

Yukon:
Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** January 2023

Exemption from Common First Aid Standard:

Reason for Exemption:

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z1210-17), subclauses 4.4.1 and 4.4.2
Description:	Where workplace first aid training is required by legislation or regulation, the minimum duration requirements for the practical skills component of the training course set out in subclauses 4.4.1 and 4.4.2 of CSA Standard Z1210-17 First aid training for the workplace – Curriculum and quality management for training agencies will be accepted requirements in signatory jurisdictions.
Timeline for Implementation:	March 2023
Conditions for Implementation:	<p>Federal: No action required as the federal regulations pursuant to the Canada Labour Code defer to the provinces and territories as authorities to certify the first-aid training providers.</p> <p>Alberta: Adopted by policy. Under review for proposed adoption in legislation.</p> <p>BC: Administrative policy change required.</p> <p>Manitoba: No action required.</p> <p>New Brunswick: Regulation change required.</p> <p>Newfoundland: No action required.</p> <p>Northwest Territories and Nunavut: No action required.</p> <p>Nova Scotia: Regulation change required.</p> <p>Ontario: Legislative and regulatory changes required (requirements are currently not in OHS legislation or under the mandate of the Ministry).</p> <p>Prince Edward Island: Regulation change required.</p>

Quebec:
No action required.

Saskatchewan:
Regulation change required.

Yukon:
Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** January 2023

Exemption from Common First Aid Standard:

Reason for Exemption:

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z1210-17), clause 5
Description:	Where first aid training is required by legislation or regulation, the workplace first aid training levels set out in clause 5 of CSA Z1210-17 First aid training for the workplace – Curriculum and quality management for training agencies will be accepted levels by the signatory jurisdictions.
Timeline for Implementation:	March 2023
Conditions for Implementation:	<p>Federal: No action required as the federal regulations pursuant to the Canada Labour Code defer to the provinces and territories as authorities to certify the first-aid training providers.</p> <p>Alberta: Adopted by policy. Under review for proposed adoption in legislation.</p> <p>BC: No action required.</p> <p>Manitoba: No action required.</p> <p>New Brunswick: Regulation change required.</p> <p>Newfoundland and Labrador: Regulation change required.</p> <p>Northwest Territories and Nunavut: No action required.</p> <p>Nova Scotia: Regulation change required.</p> <p>Ontario: Legislative and regulatory changes required (requirements are currently not in OHS legislation or under the mandate of the Ministry).</p> <p>Prince Edward Island: Regulation change required.</p> <p>Quebec: No action required.</p>

Saskatchewan:
Regulation change required.

Yukon:
Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** January 2023

Exemption from Common First Aid Standard:

Reason for Exemption:

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z1210-17), subclause 6.1.3
Description:	Where workplace first aid training is required by legislation or regulation, the certificate duration and requalification requirements set out in subclause 6.1.3 of CSA Standard Z1210-17 First aid training for the workplace – Curriculum and quality management for training agencies will be accepted requirements in signatory jurisdictions.
Timeline for Implementation:	March 2023
Conditions for Implementation:	<p>Federal: No action required as the federal regulations pursuant to the Canada Labour Code defer to the provinces and territories as authorities to certify the first-aid training providers.</p> <p>Alberta: Adopted by policy. Under review for proposed adoption in legislation.</p> <p>BC: No action required.</p> <p>Manitoba: No action required.</p> <p>New Brunswick: Regulation change required.</p> <p>Newfoundland: No action required.</p> <p>Northwest Territories and Nunavut : No action required.</p> <p>Nova Scotia: Regulation change required.</p> <p>Ontario: Legislative and regulatory changes required (requirements currently not contained in OHS legislation or under the mandate of Ministry).</p> <p>Prince Edward Island: Regulation change required.</p>

Quebec
Administrative policy change required.

Saskatchewan:
Regulation change required.

Yukon:
Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** January 2023

Exemption from Common First Aid Standard:

Reason for Exemption:

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z1210-17), subclause 7.10
Description:	Where workplace first aid training is required by legislation or regulation, the issuance of certificate requirements set out in subclause 7.10 of CSA Standard Z1210-17 First aid training for the workplace – Curriculum and quality management for training agencies will be accepted requirements in signatory jurisdictions.
Timeline for Implementation:	March 2023
Conditions for Implementation:	<p>Federal: No action required as the federal regulations pursuant to the Canada Labour Code defer to the provinces and territories as authorities to certify the first-aid training providers.</p> <p>Alberta: Adopted by policy. Under review for proposed adoption in legislation.</p> <p>BC: No action required.</p> <p>Manitoba: No action required.</p> <p>New Brunswick: Regulation change required.</p> <p>Newfoundland and Labrador: Regulation change required.</p> <p>Northwest Territories and Nunavut: No action required.</p> <p>Nova Scotia: Regulation change required.</p> <p>Ontario: Legislative and regulatory changes required (requirements currently not contained in OHS legislation or under the mandate of Ministry).</p> <p>Prince Edward Island: Regulation change required.</p> <p>Quebec: Regulation change required.</p>

Saskatchewan:
Regulation change required.

Yukon:
Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** January 2023

Exemption from Common First Aid Standard:

Reason for Exemption: