

PAN CANADIAN OCCUPATIONAL HEALTH AND SAFETY RECONCILIATION AGREEMENT

WHEREAS under Chapter 4 (Regulatory Notification, Reconciliation and Cooperation) of the *Canadian Free Trade Agreement* (“**CFTA**”), the Provinces, Territories and the Federal Government agreed to reconcile regulatory measures that act as a barrier to trade, investment or labour mobility within Canada;

WHEREAS the Governments of Canada, Ontario, Québec, Nova Scotia, New Brunswick, Manitoba, British Columbia, Prince Edward Island, Saskatchewan, Alberta, Newfoundland and Labrador, the Northwest Territories, Yukon, and Nunavut are parties to the Canadian Free Trade Agreement (“**CFTA**”) and those governments that are signatories to this Reconciliation Agreement will be referenced herein as the “Parties”;

AND WHEREAS the Federal, Provincial and Territorial Ministers responsible for Labour for each Party expressed a desire to recognize common standards for occupational health and safety requirements across Canada;

AND WHEREAS Article 403 of the CFTA sets out a process for the reconciliation of regulatory measures;

AND WHEREAS the Regulatory Reconciliation and Cooperation Table (“**RCT**”) acknowledges the Canadian Association of Administrators of Labour Legislation (“**CAALL**”) Occupational Health and Safety Standing Committee, or such future designates as the RCT determines from time to time, to act as the RCT Occupational Health and Safety Working Group (“**Working Group**”);

AND WHEREAS the Parties wish to advance this agreement while respecting the individual legislative authorities of federal, provincial, and territorial governments in the area of occupational health and safety;

AND WHEREAS the Parties agree to, where appropriate, recognize and adopt common occupational health and safety standards as a means to reduce and eliminate barriers for workers and employers who operate between jurisdictions;

AND WHEREAS the Parties recognize as primary goals the need to maintain a high standard of occupational health and safety and ensuring the public interest while respecting locally unique needs and circumstances;

THEREFORE, the Parties agree as follows:

1. PURPOSE

1.1. The purpose of this Reconciliation Agreement (“**Agreement**”) is to:

- 1.1.1 identify occupational health and safety regulatory requirements and standards to be reconciled through the adoption and recognition of mutually agreed upon common standards;

- 1.1.2 provide a means for Parties to respond to changes in circumstances; and
- 1.1.3 establish effective procedures for the implementation of reconciliation and for the resolution of issues arising from implementation.

2. REGULATORY REQUIREMENTS BEING RECONCILED AND PARTIES' OBLIGATIONS

- 2.1 The Parties shall cooperatively identify and recognize for use in their respective jurisdictions, common occupational health and safety standards that appropriately protect the worker and achieve workplace safety that may from time to time be identified as part of this Agreement and relating to:
 - 2.1.1 personal protection equipment;
 - 2.1.2 occupational exposure limits;
 - 2.1.3 safety training.
- 2.2 Reconciliation of the Parties' respective occupational health and safety rules and regulations with the common standards identified in Schedule "A" ("Referenced standards: *Implementation Timelines, Conditions and Exemptions*") will be achieved in accordance with the implementation timelines and requirements identified in Schedule "A", attached to and forming part of this Agreement.
- 2.3 Each Party will designate one or more persons ("Designates"), as identified in Schedule "B" who will, subject to any limitations on their designation, be authorized to consent to amendments to Schedule "A" of the Agreement.
- 2.4 Each Party will provide a Contact Person and/or Position Title in Schedule "C" who will be responsible for the administration of this Agreement and act as the Party's contact person.
- 2.5 Each Party agrees to contribute to the preparation of an annual report to the RCT detailing each Party's adherence to the reconciliation requirements of this Agreement. The report shall include a table indicating the implementation status of the mechanisms identified by each Party for achieving reconciliation within Schedule "A".

3. EXTENT TO WHICH AGREEMENT ADDRESSES IDENTIFIED BARRIERS

- 3.1 This Agreement will:
 - 3.1.1 in accordance with Chapter 4 of the CFTA, reconcile differences in prescribed standards as regulatory measures under Chapter 4 of CFTA and respecting health and safety equipment and training and such other standards as are identified from time to time, through the adoption and/or recognition of common standards acceptable to all Parties as set out in Schedule "A" of this Agreement; and

- 3.1.2 reduce expenditures incurred by employers and workers in complying with different jurisdictional standards adopted to protect against the same hazards and risks.

4. AMENDMENT

- 4.1 This Agreement may be amended at any time upon the mutual written consent of the Parties by way of formally amending the Agreement.
- 4.2 Schedule “A” may be amended at any time upon the mutual written consent of the Designates to include additional standards or amend standards already covered by Schedule “A”.
- 4.3 Notice of any amendments to this Agreement will be provided to the RCT Chair as soon as reasonably practicable.
- 4.4 A Party may modify the conditions for its participation in one or more of the standards set out in Schedule “A” and shall notify the other Parties and the RCT Chair by written notice.
- 4.5 Each Party may change its information contained in Schedules “B” and “C” and provide written notice to the Parties and the RCT Chair as soon as reasonably practicable. Such a change will be considered an administrative change and not substantially alter the Agreement or be considered an amendment requiring approval of the other Parties.
- 4.6 After the Effective Date, any CFTA Party that is not a Party to this Agreement may accede to this Agreement by signing this Agreement, completing its information in Schedule “B”: Designated Persons, and providing written notice to the other Parties.

5. REVISIONS TO ADOPTED STANDARDS

- 5.1 A “Revised Standard” is any standard referenced in Schedule “A”, that since the Effective Date of this Agreement has been significantly altered or replaced by the standards organization (e.g. the Canadian Standards Association, International Standards Organization) that is responsible for the standard.
- 5.2 Any Party may request an amendment to the Schedule “A” as a result of a Revised Standard by providing written notice to all Parties and the RCT Chair.
- 5.3 Within sixty (60) days of receiving a request for amendment pursuant to clause 5.2, the Working Group shall meet to consider the Revised Standard and make a determination to either adopt or reject the Revised Standard.
- 5.4 Any Revised Standard that the Working Group unanimously agrees to adopt, will be recommended to the Designates as provided in Section 2.3, and added to this Agreement by way of a corresponding amendment to Schedule “A” as per Article 4.2 of this Agreement, within one year of receipt of acceptance of the recommendation.

6. EMERGENCY / EXTRAORDINARY EVENTS

- 6.1 An “Emergency/Extraordinary Event” is an event that, due to its occurrence, and the potential for fault within a standard under Schedule “A” has resulted in the Party determining that the referenced standard is not sufficient to protect the health and safety of workers and reasonably requires any Party to reconsider its ability to meet its obligations under this Agreement, in whole or in part.
- 6.2 Any Party may unilaterally suspend, without advance notice, their obligations under this Agreement in relation to a standard listed in Schedule “A” for the purpose of responding to an Emergency/Extraordinary Event and will only suspend their obligations to the extent and time needed to respond to the Emergency/Extraordinary Event.
- 6.3 Within 45 days of suspending its obligations, the suspending Party will notify in writing the other Parties and provide in that notice a description of the Emergency/Extraordinary Event, the obligations being suspended, and probable duration of the suspension. This notice will be published on the CFTA website.
- 6.4 When the Emergency/Extraordinary Event ends or the suspension is no longer necessary, the suspending Party will immediately lift such suspensions, reinstate its’ obligations under this Agreement and notify the other Parties. The notice of the CFTA website will be modified accordingly.

7. DISPUTE RESOLUTION

- 7.1 In the event of a dispute arising out of or relating to this Agreement, any Party directly involved in the dispute may initiate informal confidential consultations with the other Party or Parties to the dispute, and the disputing Parties will in good faith try to negotiate a resolution of the dispute.
- 7.2 To initiate informal consultations under Article 7.1, the initiating Party will deliver written notice to the other Party or Parties to the dispute outlining the specific measure, action or omission which is claimed to be inconsistent with this Agreement, the relevant provision of this Agreement and a brief summary of the complaint. A copy of this notice will also be delivered to all other Parties and the RCT Chair.
- 7.3 Unless otherwise agreed, within thirty (30) days of the notice under Article 7.2 being delivered to all Parties, the Parties involved in the dispute will begin informal confidential consultations in good faith with each other in an effort to negotiate a mutually satisfactory resolution.
- 7.4 If a mutually satisfactory resolution is not achieved within sixty (60) days from the start of the informal consultations, any Party involved in the dispute may unilaterally refer the matter to the CAALL President (Deputy Minister) who may assist the Parties in negotiating a mutually satisfactory resolution.
- 7.5 If the Parties are unable to negotiate a mutually satisfactory resolution within one hundred and twenty (120) days of delivery of notice under Article 7.2, any Party to the dispute may then initiate the dispute resolution processes under Chapter 10 of the CFTA.

8. COSTS

- 8.1 Any and all costs and expenses of a Party in relation to this Agreement shall be borne by the Party, individually, unless otherwise agreed to in writing by all of the Parties.

9. COMMUNICATION

- 9.1 This Agreement, and any amendments to this Agreement, shall be published on the CFTA website.
- 9.2 Each Party shall use best efforts to make this Agreement and any amendments known to those responsible for compliance to the reference standards.

10. CONFIDENTIAL INFORMATION

- 10.1 Information gathered by the Parties in carrying out this Agreement is subject to the applicable federal, provincial, and territorial legislation of each Party regarding access to information and privacy.
- 10.2 No Party shall disclose confidential information except where disclosure is authorized or required by law, or with the written consent of the other Party. Where a Party is required by law to disclose information, that Party shall notify the affected Party before disclosing the information if possible.
- 10.3 As provided for in Article 14.3, this Article will survive the expiration or termination of this Agreement or the withdrawal of a Party from this Agreement.

11. NOTICE

- 11.1 Any notice, information or document permitted or required to be given pursuant to this Agreement is deemed delivered if forwarded by facsimile, email or mail. Any notice sent by facsimile or email is deemed to be received one (1) working day after it is sent; any notice mailed is deemed to be received eight (8) working days after being mailed.
- 11.2 All notices, information and documents must be sent to the addresses set out in Schedule "C".

12. LANGUAGE

- 12.1 This Agreement has been made and executed in English and in French and both versions are equally authoritative. All amendments to this Agreement, shall be made in English and French.

13. COMING INTO FORCE AND DURATION

- 13.1 This Agreement will come into force for a Party on the date when such Party has signed this Agreement.

- 13.2 The Agreement will come into effect when at least two Parties have signed the Agreement (the “Effective Date”), and will expire five years from the date of their signing (the “Expiration Date”), unless earlier terminated or renewed by the Parties

14. TERMINATION, RENEWAL AND WITHDRAWAL

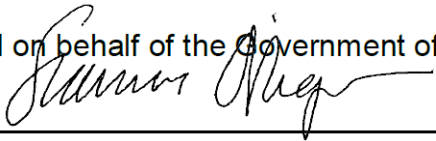
- 14.1 This Agreement does not replace or impact the “National Occupational Health and Safety Reconciliation Agreement” effective as of January 30, 2019.
- 14.2 This Agreement may be terminated at any time if all Parties agree in writing to terminate the Agreement.
- 14.3 The obligations of confidentiality and non-disclosure at Article 10 shall survive the termination of this Agreement or the withdrawal of a Party from this Agreement.
- 14.4 One year prior to the Expiration Date, all Parties shall exchange a written statement confirming whether they agree to renew this Agreement or allow it to expire upon the Expiration Date. For any Parties who agree in writing to renew, this Agreement will renew for those Parties effective on the Expiration Date upon such terms and conditions as may be agreed to among the renewing Parties. Any Parties that confirm in writing that they do not wish to renew this Agreement will be severed from the Agreement upon the Expiration Date, at which time subject to Article 14.3 all obligations owing by or to them under this Agreement will end.
- 14.5 Where a Party does not provide the written statement referred to in Article 14.4, the Agreement shall be renewed on the Expiration Date for that Party in the same manner as it is renewed for those Parties that have provided a written statement accepting the renewal.
- 14.6 A Party may withdraw from this Agreement or any of the attached Schedules by giving one (1) year’s written notice to the other Parties to this Agreement and to the RCT Chair.

15. SIGNATURE IN COUNTERPARTS

- 15.1 This Agreement may be executed in counterpart in which case the counterparts together shall constitute one agreement, and communication of execution by email in PDF to the other Parties shall constitute good delivery.

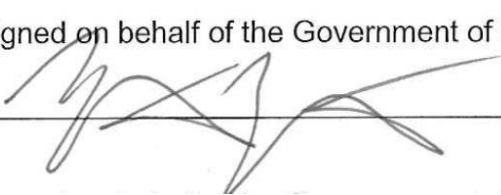
IN WITNESS WHEREOF the undersigned, being duly authorized thereto by their respective Governments, have caused this Agreement to be signed on the dates set forth below.

Signed on behalf of the Government of Canada by:



2022-01-10
Date

Signed on behalf of the Government of Ontario by:



Sept 27/21
Date

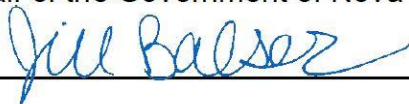
Signed on behalf of Le Gouvernement du Québec by:





May 24th 2022
Date
May 31th 2022
Date

Signed on behalf of the Government of Nova Scotia by:



June 28, 2022
Date

Signed on behalf of the Government of New Brunswick by:




Dec 8/21
Date

Signed on behalf of the Government of Manitoba by:



NOV 18 2021
Date

Signed on behalf of the Government of British Columbia by:



November 25, 2021
Date

Signed on behalf of the Government of Prince Edward Island by:



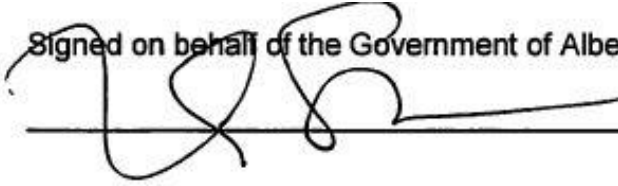
Feb 15/22
Date

Signed on behalf of the Government of Saskatchewan by:



March 24, 2022
Date

Signed on behalf of the Government of Alberta by:



Jan 6, 2022
Date

Approved pursuant to the Government Organization Act



Date
January 24, 2022

Intergovernmental Relations, Executive Council

Date




Deputy Minister of Digital Government and Service NL

April 22, 2022
Date



Deputy Minister for Intergovernmental Affairs

May 3, 2022
Date



Chief Executive Officer of WorkplaceNL

April 22/22
Date

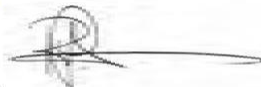
Signed on behalf of the Government of the Northwest Territories
by:



August 31, 2021
Date

Signed on behalf of the Government of Yukon by:

Richard Mostyn, Minister of Community Services



February 16, 2022
Date

Signed on behalf of the Government of Nunavut by:



Sept 29/21
Date

SCHEDULES:

- A Referenced Standards: Implementation Timelines, Conditions and Exemptions**
- B Designated Persons**
- C Contact Persons**

SCHEDULE “A”**REFERENCED STANDARDS: IMPLEMENTATION TIMELINES, CONDITIONS AND EXEMPTIONS****F/P/T: CA, AB, BC, MB, NB, NL, NWT, NS, NU, ON, PEI, QC, SK, YK**

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z259.11)
Description:	Where an energy/shock absorber is required as part of a fall protection system by legislation or regulations, the CSA Standard Z259.11- 17 Personal Energy Absorbers and Lanyards, will be an accepted standard for energy absorbers in signatory jurisdictions.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Regulation change required (public consultation required). <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • No action required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Ontario:</p>

	<ul style="list-style-type: none"> • Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council. <p>Prince Edward Island:</p> <ul style="list-style-type: none"> • No action required. <p>Québec:</p> <ul style="list-style-type: none"> • Regulation change required. <p>Saskatchewan:</p> <ul style="list-style-type: none"> • No action required. <p>Yukon:</p> <ul style="list-style-type: none"> • Administrative policy change required.
Timeline for Reporting on Implementation of Conditions:	February 2022
Exemption from Referenced Standard:	
NS and NL offshore petroleum activities.	
Reason for Exemption:	
<p>NS and NL: Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.</p>	

Sector:	Occupational Health and Safety
Referenced Standard:	2018 CSA Standard (CSA Z259.10)
Description:	Where a full body harness is required as a part of a fall protection system by legislation or regulations, the CSA Standard, CSA Z259.10-18 Full Body Harnesses, will be an accepted standard for full body harness in signatory jurisdictions.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Regulation change required (public consultation required). <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • No change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Ontario:</p> <ul style="list-style-type: none"> • Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

	<p>Prince Edward Island:</p> <ul style="list-style-type: none"> • No action required. <p>Québec:</p> <ul style="list-style-type: none"> • Regulation change required. <p>Saskatchewan:</p> <ul style="list-style-type: none"> • No action required. <p>Yukon:</p> <ul style="list-style-type: none"> • Administrative policy change required.
Timeline for Reporting on Implementation of Conditions:	February 2022
Exemption from Referenced Standard:	
NS and NL offshore petroleum activities.	
Reason for Exemption:	
<p>NS and NL: Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.</p>	

Sector:	Occupational Health and Safety
Referenced Standard:	2015 CSA Standard (CSA Z259.2.4) / 2017 CSA Standard (CSAZ259.2.5)
Description:	Where a fall arrester is required by legislation or regulations as a part of a fall protection system, the CSA Standard Z259.2.4-15 (R2020) Fall arresters and vertical rigid rails and Z259.2.5-17 Fall arresters and vertical lifelines will be accepted standards for fall arresters in signatory jurisdictions, in consideration of the Z259.2.1 standard being withdrawn.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Z259.2.4 - Regulation change required (public consultation required). • Z259.2.5 - No action required. <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • Regulatory change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required.

Ontario:

- Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

Prince Edward Island:

- No action required.

Québec:

- Regulation change required.

Saskatchewan:

- No action required.

Yukon:

- Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:**

February 2022

Exemption from Referenced Standard:

NS and NL offshore petroleum activities.

Reason for Exemption:

NS and NL:

Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z259.11)
Description:	Where a lanyard is required by legislation or regulations as a part of a fall protection system, the CSA Standard Z259.11-17 Personal Energy Absorbers and Lanyards will be an accepted standard for a lanyard in signatory jurisdictions.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Regulation change required (public consultation required). <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • No change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Ontario:</p> <ul style="list-style-type: none"> • Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

Prince Edward Island:

- No action required.

Québec:

- Regulation change required.

Saskatchewan:

- No action required.

Yukon:

- Administrative policy change required.

**Timeline for Reporting on
Implementation of Conditions:** February 2022

Exemption from Referenced Standard:

NS and NL offshore petroleum activities.

Reason for Exemption:

NS and NL:

Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.

Sector:	Occupational Health and Safety
Referenced Standard:	2017 CSA Standard (CSA Z259.2.2)
Description:	Where a self-retracting device is required by legislation or regulations as a part of a fall protection system, the CSA Standard Z259.2.2-17 Self-retracting Devices will be an accepted standard for self-retracting devices in signatory jurisdictions.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Regulation change required (public consultation required). <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • Regulatory change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Ontario:</p> <ul style="list-style-type: none"> • Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

<p>Prince Edward Island:</p> <ul style="list-style-type: none"> • No action required. <p>Québec:</p> <ul style="list-style-type: none"> • Regulation change required. <p>Saskatchewan:</p> <ul style="list-style-type: none"> • No action required. <p>Yukon:</p> <ul style="list-style-type: none"> • Administrative policy change required. 	
Timeline for Reporting on Implementation of Conditions:	February 2022
Exemption from Referenced Standard:	
NS and NL offshore petroleum activities.	
Reason for Exemption:	
<p>NS and NL:</p> <p>Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.</p>	

Sector:	Occupational Health and Safety
Referenced Standard:	2015 CSA Standard (CSA Z259.2.4) / 2017 CSA Standard (CSA Z259.2.5)
Description:	Where a vertical lifeline is required by legislation or regulations as a part of a fall protection system, the CSA Standard Z259.2.4-15 (R2020) Fall arresters and vertical rigid rails and Z259.2.5-17 Fall arresters and vertical lifelines will be accepted standards for vertical lifelines in signatory jurisdictions, in consideration of the Z259.2.1 standard being withdrawn.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Z259.2.4 – Regulation change required (public consultation required). • Z259.2.5 – No action required. <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • Regulatory change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required.

Ontario:

- Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

Prince Edward Island:

- No action required.

Québec:

- Regulation change required.

Saskatchewan:

- No action required.

Yukon:

- Administrative policy change required.

Timeline for Reporting on Implementation of Conditions:	February 2022
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Exemption from Referenced Standard:

NS and NL offshore petroleum activities.

Reason for Exemption:

NS and NL:
Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.

Sector:	Occupational Health and Safety
Referenced Standard:	2016 CSA Standard (CSA Z259.12)
Description:	Where connecting components are required by legislation or regulations as a part of a fall protection system, the CSA Standard Z259.12-16 Connecting Components for Personal Fall Arrest Systems (PFAS) will be an accepted standard for connecting components in signatory jurisdictions.
Timeline for Implementation:	April 2022
Conditions for Implementation:	<p>Canada:</p> <ul style="list-style-type: none"> • No action required. <p>Alberta:</p> <ul style="list-style-type: none"> • Implementation is conditional on regulation changes being approved and made by the Minister and/or Cabinet. • Implementation is conditional on administrative policy change being made. <p>British Columbia:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Manitoba:</p> <ul style="list-style-type: none"> • No action required. <p>New Brunswick:</p> <ul style="list-style-type: none"> • Regulation change required (public consultation required). <p>Newfoundland and Labrador:</p> <ul style="list-style-type: none"> • Regulatory change required. <p>Northwest Territories:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Nova Scotia:</p> <ul style="list-style-type: none"> • No action required. <p>Nunavut:</p> <ul style="list-style-type: none"> • Administrative policy change required. <p>Ontario:</p> <ul style="list-style-type: none"> • Regulatory amendments may be required, and these amendments would be contingent on the approval of the Lieutenant Governor in Council.

<p>Prince Edward Island:</p> <ul style="list-style-type: none"> • No action required. <p>Québec:</p> <ul style="list-style-type: none"> • Regulation change required. <p>Saskatchewan:</p> <ul style="list-style-type: none"> • No action required. <p>Yukon:</p> <ul style="list-style-type: none"> • Administrative policy change required. 	
Timeline for Reporting on Implementation of Conditions:	February 2022
Exemption from Referenced Standard:	
NS and NL offshore petroleum activities.	
Reason for Exemption:	
<p>NS and NL: Offshore petroleum activities in NS and NL are governed by specific, harmonized legislation that addresses occupational health and safety.</p>	

SCHEDULE “B”
DESIGNATES

Jurisdiction	Authorized Representative	Address for Notice
RCT		Email: rct-tccr@its-sci.ca
Canada	Minister of Labour	Mailing Address: Office of the Minister of Labour 165 Hôtel de Ville Street Phase II – 11th Floor Gatineau, QC; K1A 0J2
Alberta	Minister of Labour and Immigration	Mailing & Courier Address: 6th Floor Labour Building 10808 – 99th Avenue Edmonton, AB; T5K 0G5 Fax: 780-644-1508 Email: rob.feagan@gov.ab.ca
British Columbia	Minister of Labour	Mailing & Courier Address: WorkSafeBC 6951 Westminster Hwy Richmond, BC; V7C 1C6 Phone: 604-233-4061 Email: Tom.Brocklehurst@worksafebc.com
Manitoba	Minister of Finance	Mailing & Courier Address: 200 – 401 York Avenue Winnipeg, MB; R3C 0P8 Email: Marty.Danielson@gov.mb.ca
New Brunswick	Minister of Post-secondary Education, Training and Labour	Mailing Address: PO Box 6000 Fredericton, NB; E3B 5H1 Courier Address: 472 York St - Chestnut Complex Fredericton, NB Phone: 506-453-2597 Fax: 506-453-3618 Email: trevor.holder@gnb.ca
Newfoundland and Labrador	Minister of Digital Government and Service NL	Mailing & Courier Address: 28 Pippy Place St. Johns, NL; A1B 3X4 Fax: 709-729-3445 Email: martind@gov.nl.ca
Nova Scotia	Minister of Labour and Advanced Education	Mailing Address: PO Box 697 Halifax, NS; B3J 2T8 Courier Address: 3 rd Floor North, Maritime Centre 1505 Barrington St. Halifax, NS; B3J 3K5 Fax: 902-424-0599 Email: Fred.Jeffers@novascotia.ca
Northwest Territories	President and Chief Executive Officer, Worker’s Safety and Compensation Commission for the Northwest Territories (WSCC)	Mailing & Courier Address: WSCC Centre Square Tower, 5th Floor 5022 49 Street Box 8888 Yellowknife, NT; X1A 3R8

		Email: Debbie.molloy@wscs.nt.ca
Nunavut	President and Chief Executive Officer, Worker's Safety and Compensation Commission for Nunavut (WSCC)	Mailing & Courier Address: PO Box 1000, Stn 440 Iqaluit, NU; X0A 0H0 Fax: 867-975-6241 Email: Debbie.molloy@wscs.nt.ca
Ontario	Minister of Labour, Training and Skills Development	Mailing & Courier Address: 400 University Ave., 14th Floor Toronto, ON; M7A 1T7 Email: Minister.MLTSD@ontario.ca
Prince Edward Island	Minister of Economic Growth, Tourism and Culture	Mailing & Courier Address: 95-105 Rochford Street Charlottetown, PEI; C1A 7N8 Fax: 902-368-4242 Email: MinisterEGTC@gov.pe.ca
Québec	Ministre du Travail, de l'Emploi et de la Solidarité sociale	Mailing & Courier Address: 425, rue Jacques-Parizeau, 4e étage Québec, QC ; G1R 4Z1 Fax: 418-643-2802 Email: ministre@mtess.gouv.qc.ca
	Ministre responsable des Relations canadiennes et de la Francophonie canadienne	Mailing & Courier Address: 875, Grande Allée Est 3e étage, bureau 3.565 Québec, QC; G1R 4Y8 Email: ministre.sqrc@mce.gouv.qc.ca
Saskatchewan	Minister of Labour Relations and Workplace Safety	Mailing Address: 300 – 1870 Albert St. Regina, SK; S4P 4W1 Courier Address: 600 – 1870 Albert St. Regina, SK; S4P 4W1 Fax: 306-787-2208 Email: sameema.haque@gov.sk.ca
Yukon	Minister responsible for Yukon Workers' Compensation Health and Safety Board	Mailing & Courier Address: 401 Strickland Street Whitehorse, YT; Y1A 5N8 Fax: 867-393-6279 Email: Bruce.Milligan@gov.yk.ca

**SCHEDULE “C”
CONTACT PERSONS**

Jurisdiction	Authorized Representative	Address for Notice
RCT	RCT Chair c/o of the Internal Trade Secretariat	Mailing & Courier Address: #101 – 605 Des Meurons Street Winnipeg, MB R2H 2R1 Fax: 204-942-8460 Email: rct-tccr@its-sci.ca
Canada	Duncan Shaw Senior Director, Occupational Health and Safety Division Labour Program, ESDC	Mailing & Courier Address: 165 Hotel-de-Ville Street Gatineau, QC; K1A 0J2 Mail Stop L1010 Fax: 819-654-4450 Email: Duncan.shaw@labour-travail.gc.ca
Alberta	Rob Feagan Executive Director Occupational Health and Safety Program Delivery Labour	Mailing & Courier Address: 6th Floor Labour Building 10808 – 99th Avenue Edmonton, AB; T5K 0G5 Fax: 780-644-1508 Email: rob.feagan@gov.ab.ca
British Columbia	Tom Brocklehurst Director, Prevention Practices and Quality WorkSafeBC	Mailing & Courier Address: WorkSafeBC 6951 Westminster Hwy Richmond, BC; V7C 1C6 Tel: 604-233-4061 Email: Tom.Brocklehurst@worksafebc.com
Manitoba	Marty Danielson Director – Client Services and Technical Support Workplace Safety and Health Growth, Enterprise and Trade	Mailing & Courier Address: 200 – 401 York Avenue Winnipeg, MB; R3C 0P8 Email: Marty.Danielson@gov.mb.ca
New Brunswick	Eric Brideau Assistant Director, Compliance & Regulatory Review Prevention Division WorkSafeNB	Mailing Address: PO Box 160 Saint John, NB; E2L 3X9 Courier Address: 1 Portland St. Saint John, NB; E2L 3X9 Email: eric.brideau@ws-ts.nb.ca
Newfoundland and Labrador	Loyola Power Director Occupational Health and Safety Division, Department of Digital Government Service NL	Mailing & Courier Address: 28 Pippy Place St. Johns, NL; A1B 3X4 Fax: 709-729-3445 Email: loyolapower@gov.nl.ca
Nova Scotia	Executive Director Occupational Health and Safety Ministry of Labour and Advanced Education	Mailing Address: PO Box 697 Halifax, NS; B3J 2T8 Courier Address: 3 rd Floor North, Maritime Centre 1505 Barrington St. Halifax, NS; B3J 3K5 Fax: 902-428-2282/902-424-0599 Email: Fred.Jeffers.@novascotia.ca
Northwest Territories	Cary Ingram Chief Mines and OHS Inspector	Mailing & Courier Address: WSCC

	Prevention Services - Yellowknife Workers' Safety and Compensation Commission Northwest Territories and Nunavut	Centre Square Tower, 5th Floor 5022 49th Street Box 8888, Yellowknife, NT; X1A 3R8 Email: Cary.Ingram@wscc.nt.ca
Nunavut	Ryan Quist Deputy Chief OHS Inspector Workers' Safety and Compensation Commission Northwest Territories and Nunavut	Mailing & Courier Address: PO Box 669, Iqaluit, NU; X0A 0H0 Fax: 867-975-6241 Phone: 867-979-8524 Email: ryan.quist@wscc.nu.ca
Ontario	Director Health, Safety and Insurance Policy Branch Ministry of Labour, Training and Skills Development	Mailing & Courier Address: 400 University Ave., 14 th Floor Toronto, ON; M7A 1T7 Email: Mike.Moodie@ontario.ca
Prince Edward Island	Danny Miller Director Occupational Health and Safety Workers Compensation Board	Mailing & Courier Address: 14 Weymouth Street PO Box 757 Charlottetown, PEI; C1A 7L7 Fax: 902-368-6359 Email: jdmiller@wcb.pe.ca
Québec	Directrice générale Direction générale de la gouvernance et du conseil stratégique en prévention Commission des normes, de l'équité, de la santé et de la sécurité du travail CNESST	Mailing Address: 1199, rue De Bleury, 3e étage, C.P. 6056, Succursale Centre-ville, Montréal, QC; H3C 4E1 Courier Address: 1199, rue De Bleury, 3e étage Montréal, QC; H3B 3J1 Fax: 514-906-3012 Email: christine.savard@cnesst.gouv.qc.ca
Saskatchewan	Sameema Haque Executive Director Occupational Health and Safety Division Ministry of Labour Relations and Workplace Safety	Mailing Address: 300 – 1870 Albert St. Regina, SK; S4P 4W1 Courier Address: 600 – 1870 Albert St. Regina, SK; S4P 4W1 Fax: 306-787-2208 Email: sameema.haque@gov.sk.ca
Yukon	Bruce Milligan Director Occupational Health and Safety Yukon Workers' Compensation Health and Safety Board	Mailing & Courier Address: 401 Strickland Street Whitehorse, YT; Y1A 5N8 Fax: 867-393-6279 Email: Bruce.Milligan@gov.yk.ca